November
4 - 4-H Adult Leader Executive Committee Meeting, UW-Extension Office, 6:00 p.m.
5 - Livestock Committee Meeting, Wally’s, Seymour, 7:00 p.m.
7 - 4-H Fall Harvest Dance, Romy’s Nitingale, 7:00 – 11:00 p.m.
12 - Music Festival Registration forms due in Extension Office
14-15 - 4-H Fall Forum, Wisconsin Dells
15 - County 4-H Re-Enrollment for Members due online
17 - 4-H Youth Leaders Meeting, Center Town Hall, 6:30 p.m.
20 - 4-H Dairy Committee Meeting, UW-Extension Office, 8:00 p.m.
24 - Awards & Recognition Committee, Black Creek Elementary School, 6:00 p.m.
24 - 4-H Adult Leaders Meeting, Black Creek Elementary School, 7:00 p.m.
25 - 4-H Horse Association Board Meeting, Greenville Town Hall, 5:30 p.m.
27-28 - UW-Extension Office Closed for the Holiday

December
6 - 4-H Music Festival, Freedom High School, 9:30 a.m.
9 - Youth Leader Executive Board Meeting, UW-Extension Office, 6:30 p.m.
24-25 - UW-Extension Office Closed for Holiday
31-Jan 1 - UW-Extension Office Closed for Holiday

We are looking for interested people who have patience and can work with youth and adults at the Dairy Bar at the Outagamie County Fair. There will be positions for Superintendent I and Superintendent II. The application will be on the website and at the Extension Office and is due on January 1, 2015. If you are interested the earlier you apply the better. Any questions please contact Mary Hoefler at 920-766-7933 or maryhoefler@att.net.

The Dairy Bar Committee
1. All new adult volunteer leaders must complete enrollment in 4-H Online.
2. Complete name of each volunteer is submitted on a special form to the Wisconsin Department of Justice for a record check – charge of $7 per leader is paid by Outagamie County.
3. Every adult that desires to be a volunteer with 4-H must participate in an orientation meeting – you need to attend one meeting only. The orientation meeting will include the purpose of 4-H, common 4-H terminology used, adult volunteer expectations, child protection concerns and issues.
4. Adult volunteers will complete mandated reporter online training at: http://wcwpds.wisc.edu/mandatedreporter/index.html prior to their chosen orientation meeting. It should take most learners about 30 to 60 minutes to complete the core of this self-paced training. Volunteers will print or save a certificate of completion and turn in a copy to extension staff at the orientation meeting.
5. You will become a certified volunteer leader once all of the above have been completed and any other identified requirements are met.
6. New 4-H adult volunteer leaders will be sent a letter in December with instructions for completion of the orientation program.

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<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>LOCATION</th>
</tr>
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<tbody>
<tr>
<td>January 7</td>
<td>6:00 p.m.</td>
<td>UW-Extension, 3365 W Brewster St, Appleton</td>
</tr>
<tr>
<td>February 7 (Project Learning Day)</td>
<td>9:30 a.m.</td>
<td>Fox Valley Technical College</td>
</tr>
<tr>
<td>February 24</td>
<td>7:00 p.m.</td>
<td>UW-Extension, 3365 W Brewster St, Appleton</td>
</tr>
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**Adult Volunteer Expectations:**

Each year when you sign up to be a volunteer you are to read the Volunteer Behavior Expectations for Wisconsin 4-H Youth Development. This is a statewide expectation where all 4-H youth development volunteers are expected to abide by behavior standards established by UW-Extension. All 4-H youth development volunteers are ultimately accountable to UW-Extension for their 4-H-related activities.

There are two key factors that we want to ensure that all families are aware of for 2014-2015. 4-H Youth Development Volunteers will:

- Report suspected verbal, sexual, physical abuse and/or neglect of youth to local authorities
- Will not conceal carry while acting in a volunteer role. I understand that if I am a shooting sports volunteer, I am expected to openly carry/transport 4-H shooting sports equipment in designated areas.
- Conduct myself with courteous manners and language, exhibiting good sportsmanship, serving as a positive role model, treating others with respect, and demonstrating reasonable conflict resolution skills.
- Abide by all local, state and federal laws and UW-Extension and U.S.D.A. rules, policies and guidelines.
- Accept supervision and support from Extension staff or designated management volunteers.
- Make all reasonable efforts to ensure that programs are accessible to all individuals regardless of race, color, sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental status.
- Not consume alcohol or illegal substances while responsible for youth in 4-H activities, nor allow 4-H youth participants under my supervision to do so.
- When transporting youth, operate motor vehicles and other equipment in a safe and reliable manner and only with a valid operator’s license and the legally required insurance. I will comply with all motor vehicle-related state regulations and laws. All transported youth will be secured by a properly operating seat belt.
- Conduct myself in a manner that is in the best interest of youth and University of Wisconsin-Extension/4-H Youth Development and will not use the volunteer position for purposes of private or personal gain.
- Treat animals in a humane manner and teach program participants to provide appropriate animal care and management.

As you read the Volunteer Expectation Agreement this year; please feel free to contact Casey Plamann at 832-5127 at the UW-Extension Office if you have any questions.
ANNUAL LEADER TRAINING: ROAD TO RETENTION

This year, annual leader training will be offered during project learning day on February 7, 2015. In order to meet the annual charter requirement, at least one volunteer from every club/committee must attend this training. Both youth and adults are encouraged to attend this informative training session.

The 2014-15 Annual Leader Training is designed to address one of the topics that should be important to every club and group in the county. Over the past years, membership in community club programming across the state and nation has been decreasing. What can we do about that, and how can we reverse the trend of members leaving 4-H? During this interactive training, we will discuss, strategize and create our own 4-H road to retention.

Registration instructions will be included with project learning day information in the January/February newsletter.

2015 4-H PROGRAM ENROLLMENT

All county 4-H online enrollment instructions were explained to 4-H club main leaders at the August leaders meeting and printed for each family in your 4-H enrollment guide. Please review this information carefully before submitting your enrollment online. All information must be complete and accurate. If your family has enrollment questions, please contact Vicki at 832-5123. Deadline date for enrollment is November 15, 2014.

4-H FALL HARVEST DANCE

The county 4-H Fall Harvest dance is Friday, November 7, 7:00 – 11:00 p.m. at Romy’s. This is a family event and all family members and friends are invited. Parents are expected to stay at the dance versus dropping off and picking up the youth later. The Youth Leaders will be the DJ’s. All the proceeds are for Outagamie County 4-H Youth programs.

4-H MUSIC FESTIVAL

The 2015 Outagamie County 4-H Music Festival will be Saturday, December 6, 9:30 a.m. at the Freedom High School Theatre. Main leaders have been sent instructions and registration form is due November 12.

The music festival is an excellent group activity to begin the new 4-H year. Should you have any questions, please contact resource leader Donna Langner. All 4-H families are invited to attend this fun and entertaining event.

SPEAKING ACTIVITY

Let’s start working with our youth for the county speaking activity to be held January 22. We have a publication available on selecting, preparing and giving a speech. All clubs should plan now to be represented at the speaking activity. Also, we will need about 4 youth leaders to assist with this activity to help check in participants and give directions, please contact Vicki at 832-5123 if you can help.

IS DRAMA FOR YOU? GIVE IT A TRY!

For new and existing adult and youth leaders interested in "Drama" for their club, learn and explore how to select, modify, and direct a play specifically for the actors in your club. Contact Rose Ryinsh 757-6824 or Jeremy Trost 265-5322, drama resource leaders, for assistance.

We have drama books at the Extension Office. If you would like to check out the materials, there is a minimal deposit required. If any clubs have plays that they would like to share, we would appreciate having them to add to our library.

This year’s festival will be March 14.
HORSE PROJECT FAMILIES

November 25 – Horse Association Board meet to plan for the following year, Greenville Town Hall, 5:30 p.m.

BADGER KICK-OFF CLASSIC

The Badger Kick-Off Classic steer and heifer show will be December 5-7 at the Alliant Energy Center, New Holland Pavilions. Check the show website at www.badgerkickoff.net for more show details and registration information. Pre-entries are due November 22.

DAIRY QUIZ BOWL

If you are interested in being part of the Dairy Quiz Bowl Team, please contact Dean Seitz at 830-3206. Judging competition is held in February.

ADULT LEADER INFORMATION

ADULT LEADERS

The county 4-H Adult Leader Meeting will be Monday, November 24, 7:00 p.m. at the Black Creek Elementary School. The 2015 County 4-H Leaders Reference will be handed out.

THANK YOU

- Thank you to the 4-H volunteers that evaluated Shawano County record books.
- Special thanks to Rose Rynish & Tammy Stille for helping coordinate the judging of the Outagamie County 4-H record books at Waupaca County.
- The Awards & Recognition Committee would like to thank the clubs and individuals who donated items for the Bucket Raffle at the 4-H Leaders Recognition.

YOUTH LEADERS INFORMATION

Are you in 8th grade or older and looking for some 4-H fun with people your age?!? Then join the Outagamie County Youth Leaders organization! We meet 6-7 times a year at the Center Town Hall for meetings and a chance to talk with fellow 4-H youth in Outagamie County. Youth Leaders also have events for members such as Badger Sports Park night, sledding, Green Bay Gamblers game, and Six Flags. We also give back to our community and this year we are making and providing Christmas boxes to the homeless in our area. Our next meeting is on November 17th at 6:30 p.m. at the Center Town Hall. We will be having a meeting and a ‘pound sale’ auction. So...if you’re in 8th grade or older, we would love for you to join us! To sign up go to http://wi.4honline.com, go into your member profile and go to the project screen, add Youth Leadership: youth leader association. Hope to see you soon! 😊 If you have any other questions, feel free to contact Andrea Braatz at 832-5120.

WANTED – INSTRUCTORS FOR ADVENTURES IN DAIRYLAND

Volunteers interested in teaching Adventures in Dairyland to 4th graders should contact Joan at 832-5122. The program helps students understand agriculture, nutrition and consumer education. It’s a fun, educational and a very rewarding experience. We will be starting classes in February & March.

CLUB OFFICER TRAINING THANK YOU

The Club Mentoring Committee wishes to thank all those club officers who attended this training event. Our purpose was to get you off to a great start! If you should have any questions about your office that you were elected for, feel free to contact your main leader or any one of the session trainers. We thank the following volunteers who led a session this year - Casey Plamann, Josh Koleske, Sheila Vander Zanden, Sue Erdmann, Andrea Braatz, Corey Vander Zanden, Phil Hietpas, Mary Hoefler and Amy VanderLogt.
COUNTY 4-H TRIP APPLICATIONS

Applications for county trips are available on the web at [http://uwex.edu/ces/cty/outagamie](http://uwex.edu/ces/cty/outagamie) or from Joan at 832-5122. Applications for Explore WI, WI State 4-H & Youth Conference, and National 4-H Congress are due February 1, 2015. Please note that the applications have been revised.

Key Award - recognizes 4-H participants, who have demonstrated consistent growth in the 4-H involvement, developed and applied their leadership skills, and actively participated in the functions of their 4-H club and community. Must be 14 as of January 1, 2015. Must have completed 3 years of 4-H and one year of youth leadership. Applications are due February 1 also.

EASTERN DISTRICT WINTER LEADERSHIP CAMP

Attention youth leaders in grades 6-8 and adult 4-H volunteers! Don’t miss your chance to participate in the 2015 East Metro Region Winter Leadership Camp, February 6-8, 2015, at Camp TaPaWingo near Mishicot. It is always a great weekend full of leadership development and fun! From teambuilding, group facilitating, and goal setting to sledding, night hikes, and campfires, there will be something for everyone!

Older youth from throughout the East Metro Region will come together at 4-H Winter Leadership Camp to work on improving their leadership skills through hands-on, interactive leadership sessions. Youth will gain a better understanding of what it means to be a leader and how to apply being a youth leader in their club, county, and school.

Adult leader volunteers are needed as chaperones to support youth in learning leadership skills and experiencing the great outdoors.

4-H COMMUNITY SERVICE GRANT

A grant providing seed money for 4-H youth to implement educational and community service activities, sponsored by the 4-H Leaders Association. Any 4-H club can apply. The application is one page and can be submitted throughout the year. Applications are on the county 4-H website or call Vicki at 832-5123.

LEADERSHIP

PROGRAM COMMITTEES MEET

Program committees are the backbone to many of the learning and fun opportunities of 4-H. Adult and youth leaders are needed to help plan for 2015. Most program committees met October 27.

- November 4, Cloverbuds, UW-Extension, 6:00 p.m.
- November 7, Fall Harvest Comm, Romy’s
- November 5, Livestock, Wally’s Bowl, 7 p.m.
- November 20, Dairy, UW-Extension, 8:00 p.m.
- November 24, Awards & Recognition, Black Creek Elementary School 6:00 p.m.

CONGRATULATIONS

To the Adult and Youth Leaders who were elected to represent Outagamie County 4-H by serving as officers for the 2014-2015 4-H year.

Adult Leader officers are: Brian Stille (President), Sheila Vander Zanden, (Vice President), Mary Hoefer (Secretary), Rose Rynish (Treasurer), Karen Doersch and Amy VanderLogt (Directors).

Youth Leader officers are: Ben VanderLogt (President), Marissa Hoefer (Vice President), Jim Stille (Secretary), John Stille (Treasurer), Kelsey Hefter (Social Media), Kat Braatz and Seth Harrmann (Recreation Leaders).
4-H SHOOTING SPORTS LEADERS

The 4-H Shooting Sports disciplines include: Archery, Air pistol, Rifle (air rifle & .22 cal. rifle), Shotgun, Muzzle loading and Hunting. For a listing of competitive shooting sports events or instructor certification workshops visit the following web site: www.uwex.edu/ces/4h/onlinpro/shooting/index.cfm Note: 4-H members enrolled in the shooting sports projects must be under the supervision of a state certified shooting sports leader when participating in shooting sport activities.

ANNOUNCEMENTS

POP TAB CHALLENGE RESULTS

Fourteen 4-H clubs weighed in pop tabs at the challenge on October 2 with 466 lbs being collected. Thank you to all participating 4-H clubs in helping the Ronald McDonald House. The tabs raised $210.38. Thank you to Phil Hietpas & Mary Hoefler for organizing & hauling them.

<table>
<thead>
<tr>
<th>Club</th>
<th>Weight/Lbs</th>
</tr>
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<tbody>
<tr>
<td>B-Square</td>
<td>196</td>
</tr>
<tr>
<td>Fast Trackers</td>
<td>163</td>
</tr>
<tr>
<td>Buchanan Badgers</td>
<td>33</td>
</tr>
<tr>
<td>Crystal Star</td>
<td>19</td>
</tr>
<tr>
<td>Country Slickers</td>
<td>19</td>
</tr>
<tr>
<td>Wide Awake Forward</td>
<td>11</td>
</tr>
<tr>
<td>Smile Awhile</td>
<td>9</td>
</tr>
<tr>
<td>Fairview</td>
<td>7</td>
</tr>
<tr>
<td>New Horizons</td>
<td>5</td>
</tr>
<tr>
<td>Bent Arrow</td>
<td>3</td>
</tr>
<tr>
<td>On The Go</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>466</strong></td>
</tr>
</tbody>
</table>

PUMPKIN/SUNFLOWER CONTEST

The contest is sponsored by Tim Sassman & Pioneer HiBred and coordinated by Julie Marcks. Tim & Kristen Diermeier assisted Julie with the arrangements and work that was necessary. 2014 contest results include:

**Pumpkin**
- 158.5# Noah Heimmermann
- 124.5# Sarah Vicchiollo
- 122.5# Zoey Heimmermann

**Sunflower**
- 19.5” Jordan Bartlett
- 19” Alisha Koehnke
- 19” Logan Stevens

NEW 4-H BLOG

Want the latest Outagamie County 4-H Youth Development News? Want to hear about upcoming youth events in the community? Subscribe to our blog! at http://fyi.uwex.edu.outagamie4h/

2015 WISCONSIN INTERNATIONAL PROGRAMS

Outbound travel opportunities are available for youth and adult leaders. Most applications are due December 1. Visit the WI 4-H International website at http://www.uwex.edu/ces/4h/onlinpro/international.cfm

CLUB SECRETARIES AND REPORTERS

A reminder that 4-H secretaries & reporters should email/send a copy of the minutes/news from your club meeting to Vicki at vicki.handschke@outagamie.org or mail to UW-Extension Office, Attn: Vicki, 3365 W Brewster St, Appleton, WI 54914. Information needed in the minutes is listed in the secretaries’ book. Send information within 30 days of your club meeting date. Even if your meeting is cancelled submit a report telling us that.

Check out the community club corner on our website for all the latest minutes & reports.
Save the Dates for Summer Camp!

Outagamie County 4-H Summer Camp in 2015 will be right after the county fair - Tuesday July 28th through Saturday August 1st, 2015. **SAVE THE DATES!** The summer camp program is at Upham Woods for youth in grades 3-6 (grade they are currently in for this school year) and the outpost camp is at Mirror Lake State Park for youth in grades 7-8 (grade they are currently in for this school year). Camper registration will open in late March. For more information about camp please visit our webpage at fyi.uwex.edu/outagamie4h/.

**THE OUTAGAMIE 4-H SUMMER CAMP PROGRAM NEEDS HEROES LIKE YOU!**

A Hero is defined as “a person who is admired for great brave acts or fine qualities” and “any person who is thought of as a model to follow”. Outagamie County 4-H needs heroes to be counselors and adult volunteers for our 2015 summer camp program. Campers obviously look up to and admire camp counselors and volunteers, and see them as heroes. Perhaps less obvious is that the camp director also views counselors and volunteers as heroes because there would be no camp program without a stellar staff.

Counselors are primarily responsible for assuring the safety and enjoyment of their campers while at camp, and they are with their campers 95% of the time during camp. Their role is so much more than this though. Did you know that counselors plan and lead camp activities including campfire, group games, early bird sessions, and recreation time? Did you know counselors select all camp activities and help plan many of them?

When counselors and volunteers have been asked why they wanted to be a camp staff member their responses included:

- “Because camp is fun!”
- “I like seeing my campers from last year”.
- “I want to be a teacher and this is a great experience”.
- “I like working with kids”.
- “I want to work with the counselors from last year again.”
- “I’ve never been to camp before.”
- “My child is participating in camp and I want to support the program.”

What are some other reasons/incentives for being a camp counselor?

- There is no cost for counselors and volunteers to attend camp. All food, lodging, and transportation are provided at no cost to camp staff.
- All Camp staff receive a free camp T-shirt.
- FUN! FUN! FUN!
- On the job experience for counselors, including completing an application, interviewing for a position, leadership training, working with others, planning and organization, and professionalism.
- Meet people throughout Outagamie County.
- Relive your own summer camp experience or experience summer camp for the first time.

If you are enthusiastic, reliable, responsible, work well with others, and will be at least 15 years of age by June 1st 2015 we want YOU to apply for a counselor position! Those who are 14 can apply for a junior counselor position. We are also looking for adult volunteers with the above qualities who are at least 19 by June 1st, 2015. All adult volunteers must complete orientation and youth protection. Counselor and adult volunteer applications will be available beginning January 5th, 2015.

Important dates for camp staff applicants to mark on their calendars include:

**February 27** – Camp Counselor Applications due at the Extension Office

**March 12**, 6:00-7:30 p.m. – Camp Counselor Interviews (Mandatory)

**April 16**, 6:30-8:00 p.m. – Camp Planning Meeting with Counselors and volunteers (optional, but strongly encouraged)

**July 9**, 10:00-4:00 - Camp Counselor Training (Mandatory)

**July 9**, 4:30-6:00 – Adult Volunteer Orientation (Optional)

**July 28-August 1st** – Summer Camp at Upham Woods and Outpost Camp at Mirror Lake